

Key Findings from the Futures Lab at LegalTechTalk, London 2024

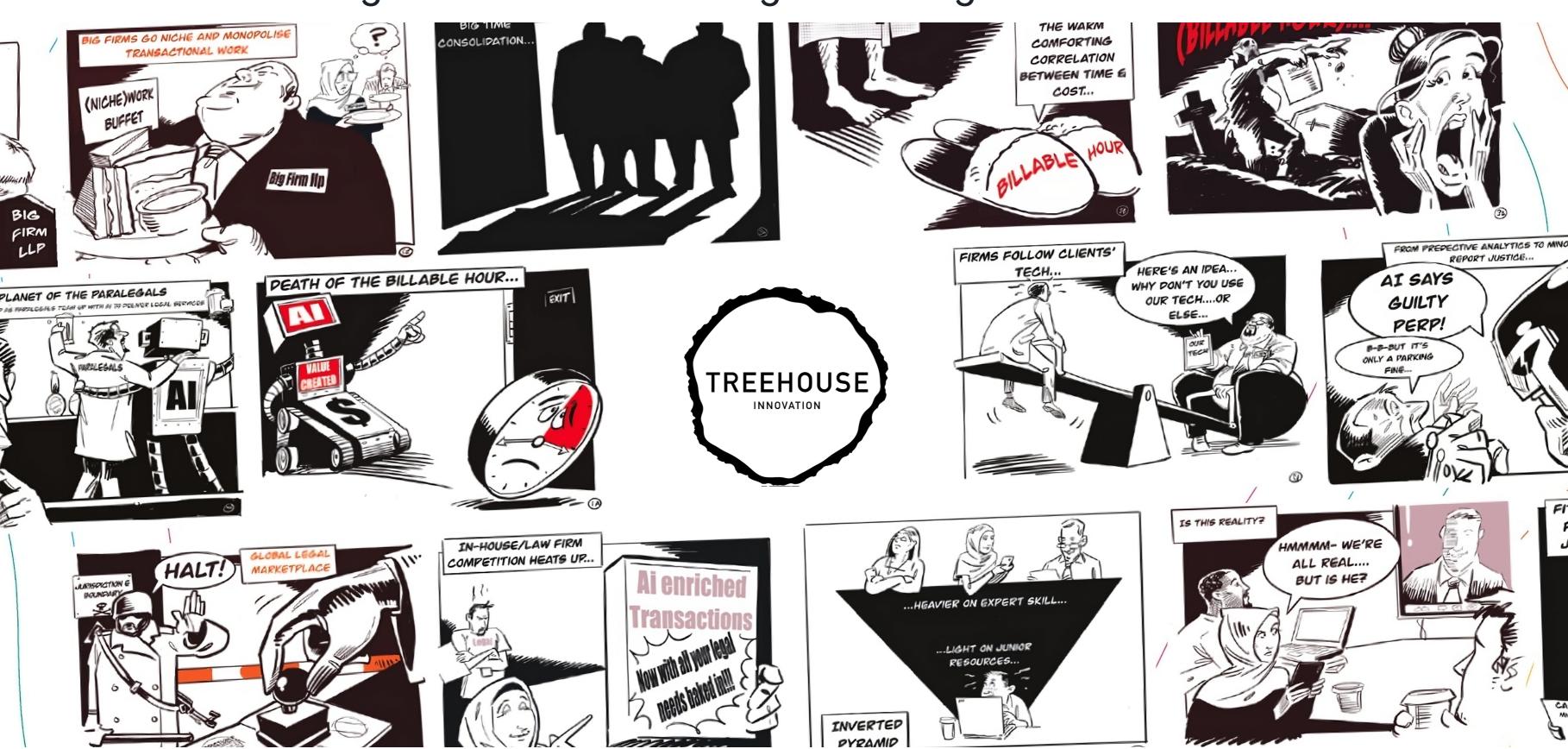








Driving innovation and change in the legal sector since 2010



Strategy + Engaged people = **Transformation**

The Futures Lab

By Treehouse Innovation



About Treehouse Innovation

Treehouse is an innovation consulting, events and training company. Our mission is to help organizations to get aligned around future strategy and create the new products, services and cultures they need to thrive in a fast-changing environment.

We work extensively with the legal sector, and are proud to have designed and delivered the Futures Lab experience in partnership with LegalTechTalk and our sponsors DLA Piper and Ambar Partners.

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What is the Futures Lab?

Over the 13th and 14th of June, 2024,
Treehouse Innovation ran an
immersive, interactive experience
called the "Futures Lab" as part of the
LegalTechTalk conference in London.
The goal of that Lab was to engage the
3000 attendees in thinking creatively
about the future of the legal sector,
addressing questions such as:



- How will new technologies change the way legal work is done?
- What impact will this have on operational, financial and resource models of firms and in-house teams?

- What skills will be most essential to success for the future lawyer?
- What should firms, legal teams and new graduates be doing now to prepare for the future?

Thank you

to everyone who visited us at the Treehouse Innovation
Futures Lab during the conference, and to those who
took part in the roundtable events that preceded it. Your
input has been incredibly valuable, and we look forward
to building on what was started here in the months to
come.

This report encapsulates the main themes and insights gathered from the Futures Lab experience. We hope that it helps all who read it to think creatively, and strategically about the future of law, and to play an active role in shaping it.

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DLA Piper



Law[&]

dlapiper.com

DLA Piper is a global law firm with lawyers located in more than 40 countries throughout the Americas, Europe, the Middle East, Africa and Asia Pacific, positioning us to help clients with their legal needs around the world.

Law& is our brand for disruptive legal, tech, and business advisory solutions, and also houses our unique design thinking methodology. It's about challenging assumptions, embracing change, and finding ways to make business quicker, easier and better.



Ambar Partners

ambarpartners.com

Ambar serves as the vital link that bridges a global network of top-tier legal talent with leading international corporations.

At the core of our mission is the empowerment of the world's elite lawyers, facilitating the attainment of exceptional lives through our Managed Talent Platform (MTP).

Specializing in the meticulous curation of bespoke external legal teams tailored to the unique demands of each project, we excel in delivering finely tuned solutions for multinational corporations, top-listed companies, and investment funds. Leveraging our expansive network of top legal professionals, we adeptly navigate diverse global requirements, resolving intricate challenges for esteemed clients across various sectors, including leading multinational and private equity entities.

Distinguished as the premier private global community, comprising over 350 highperforming independent lawyers dedicated to AMBAR•PARTNERS

serving the world's foremost enterprises, we boast a legacy of excellence spanning more than two decades in the legal sector. Our unparalleled experience enables us to intimately understand and address the nuanced needs of both our clients and our talent pool.

Renowned for the caliber and quality of our legal consultants, our strategic partnerships, and our unwavering commitment to superior client service, we consistently earn accolades as a leading provider, garnering recognition from esteemed entities such as Chambers in their global 'flexible legal staffing' category and achieving Band One status in their guide for Spain.

The world's preeminent financial institutions, multinational corporations, technology enterprises, and entities operating in the energy and renewables sectors place their trust in us to deliver exceptional outcomes tailored to their unique needs.

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The Futures Lab experience



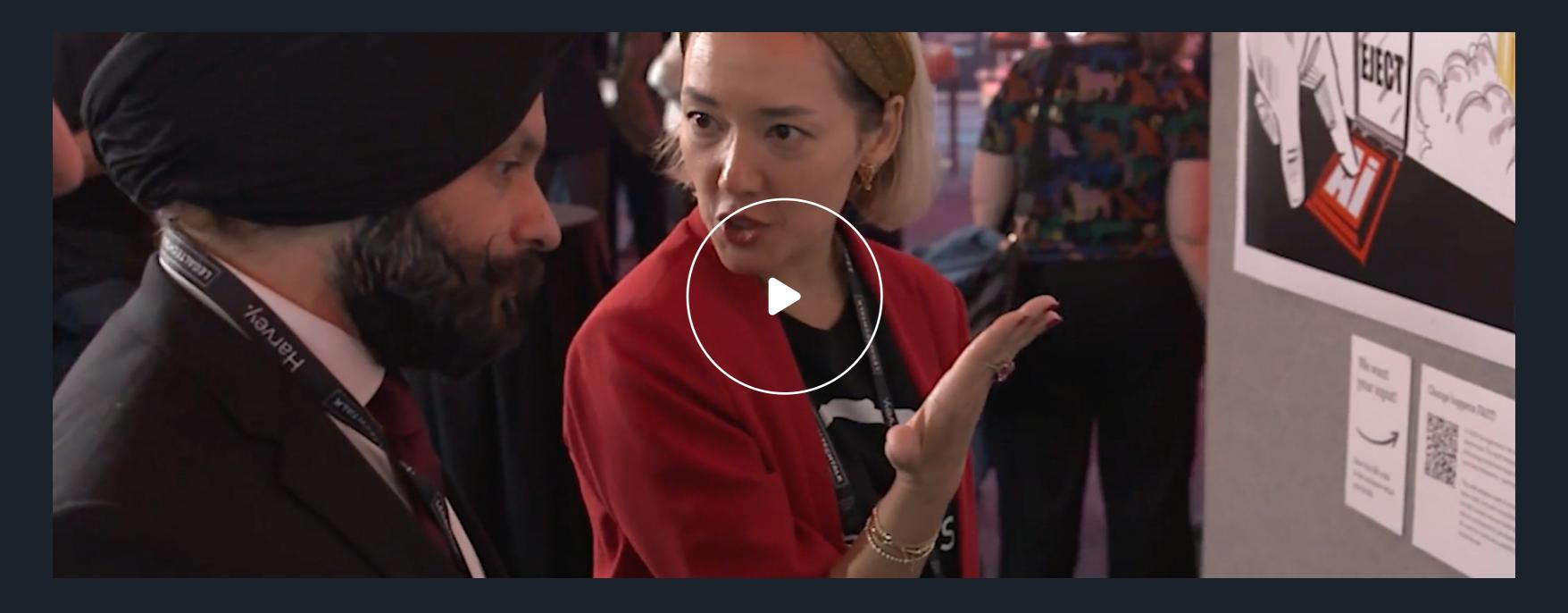
The Futures Lab invited participants to engage with the future of law through a variety of facilitated and self-guided interactive experiences.

Visitors explored a gallery of illustrated possible futures, and then had the opportunity to share their comments and rank each scenario based on perceived likelihood. If they had a prediction not shown in the gallery, they could create their own, which was automatically visualised by our custom AI tool in a style consistent with the graphic novel illustrations.

They could also take part in an A/B testing game to help determine which skills will be most important to future lawyers, seeing the impact of their contributions on the live league table. And to incorporate a more traditional approach, we invited attendees to participate in custom tarot card readings, blending empathy, instinct, and a touch of mysticism to envision how other scenarios might unfold.

The Treehouse team had an amazing time and deeply appreciates the consistent level of engagement, challenge and openness we encountered over the two days in the Futures Lab.

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Watch the *video* →



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Our 40 possible futures

At the heart of the Futures Lab experience was a set of 40 possible futures, illustrated in a graphic novel format. These future "vignettes" addressed questions related to the future of technology and talent, operating and financial models, and how the overall legal market landscape might evolve.



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Our 40 possible futures

If you'd like to bring the Futures Lab experience to your organisation, contact us: hello@treehouseinnovation.com

Engaging the industry

This set of 40 possible futures was drawn from Treehouse Innovation's decade-plus experience working with, and within, top law firms and in-house teams, combined with insights gained from a series of interviews and roundtable events held before the conference. We brought together leading law firm leaders, in-house counsel teams, and legal tech providers to share their expertise and perspectives on the greatest challenges and opportunities facing the sector.

Future evolution

Many of the 3000 LegalTechTalk participants visited the Futures Lab and shared their reactions to these illustrations, as well as their own predictions for how the future may unfold. This input, reflected in this report, as well as future planned engagement with the sector, will continue to help us evolve and refine this set of possible futures to make them even more useful and relevant for in-house teams and law firm leaders in shaping their future strategy.

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Key findings

In the following pages, we will explore the primary reactions to the possible futures across four main categories: Technological Change, Market Landscape, Talent, and How We Work. We will highlight areas where there was general agreement on the likely direction of the future, as well as topics where the path forward remains highly uncertain.

- A) Technological Change
- B) Market Landscape
- c) How We Work

D) Talent

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Overall, several recurring
themes emerged across the
various categories and
experiences in the Lab:

- 1. Consensus on change: While there is agreement that change is inevitable, opinions vary on the speed. Some anticipate rapid transformation while others have a more sceptical viewpoint.
- 2. Ethics and truth: The types of challenges lawyers will face are changing, with deep fake technology positioning lawyers as key sources of truth.
- 3. Human-centred skills: Human-centred skills, such as empathy, sense-making, and creative collaboration across disciplines will become more crucial than ever in the age of AI.

- 4. Shifting landscape: All agree that new tech will transform the legal market, but whether large firms, sole practitioners, ALSPs or inhouse teams will be the greatest beneficiaries is still unclear.
- resource models will emerge that combine senior lawyers with strong relationship skills and philosophical grounding alongside more junior resources skilled at utilising new technologies.
- 6. Adaptability: To cope with a fastevolving future, lawyers will need to anticipate changing needs, respond with innovative solutions, test assumptions and pivot when necessary.



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Possible Futures and Key Findings

Teo

Technological change

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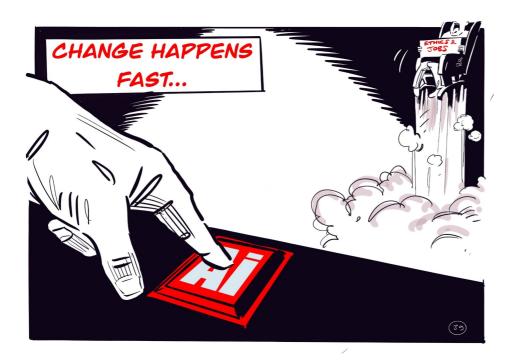
Points of consensus

The potential futures in this category sought to address questions like: How fast will new technologies, and specifically generative AI, be adopted in legal? How much autonomous decision making power will they have, and by when? Who will build these new applications? How will regulators respond?

Based on the comments, conversations, and data collected at the Futures Lab, several points of consensus emerged:

- Most agree that AI and other emerging technologies will continue to develop and have the potential to transform the legal field. However, there is still significant debate about the speed, depth, and consequences of these changes.
- firms are unlikely to develop their own large language models (LLMs) due to the prohibitive costs involved.

- There is substantial potential for technology firms to create law-specific applications that leverage existing LLMs, offering tailored solutions for the legal industry.
- Regulation: AI is likely to develop at a pace that makes it difficult for regulators to keep up, placing more onus on firms and in-house teams to make safe, ethical decisions regarding its application.



VS



Change happens fast

7.3 / 10 Likelihood score

"In 2035, the legal sector has radically transformed. The rapid integration of cutting-edge technology transformed legal education, practice, and client interactions - seemingly overnight. This swift adoption leads to increased efficiency, lower costs, and more accessible legal services, but also creates serious challenges in terms of ethical considerations, job displacement, and the need for continuous upskilling among legal professionals."



Visitors to the Futures Lab gave the prospect of rapid change a likelihood score of 7.3/10. We heard from many that they believe people in the sector are underestimating, or even in denial about, the transformative impact AI will have in the near-term.

Change happens slowly

6.3 / 10 Likelihood score

"Tech tech everywhere, but not a change in sight. In 2035, change has come slower than expected for the legal sector. Although technological capabilities have exponentially increased, the systems and processes that we work within have not caught up. The pace of innovation is hindered by regulatory constraints, resistance to change, inability to implement, and the entrenched culture of the legal profession."



The prediction that change would actually come much more slowly to law received a likelihood score of 6.3/10. While slightly lower than that of rapid change, this still relatively high score demonstrates the lack of unanimity and general uncertainty that exists in the sector right now.

FUTURES YOU WERE MOST EXCITED ABOUT (OR NOT)



VS

6.8 / 10 Likelihood score



Access to Justice (A2J) Revolution

Excited about

"In 2035, legal tech startups have proliferated, offering innovative solutions and disrupting traditional law firm models. This has democratised access to legal services, making them more affordable and accessible to a broader population."



This potential future was given an average likelihood score of 6.8/10, telling us that while there was a shared hope that technology could transform access to justice, it was by no means a given that it would.

From predictive analytics to minority report justice

3.2 / 10 Likelihood score

Not so excited about

"In 2035, advanced AI systems predict legal outcomes with high accuracy based on vast amounts of data. These systems analyse previous case law, judge rulings, and jury behavior to provide clients and lawyers with probabilistic outcomes of cases. To save time and money, verdicts are handed out immediately after accusation, and sometimes even prior to the crime being committed."



We're pleased to report that this dystopian future was given an average likelihood score of just 3.2/10. However, even this low rating hints at lurking fears of how new technology might be deployed.

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Law 2035: Illustrated Futures

Workshop in a Box

Treehouse has created a readyto-run workshop kit based on the 40 scenarios explored at the Futures Lab.

Stress test your strategy, spot opportunities and provoke fresh thinking about what the future of the legal sector might hold.

Find out more.





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Possible Futures and Key Findings

B) Market Landscape

By Treehouse Innovation

Points of consensus

The potential futures in this category sought to address questions like: What will the shape of the legal market be in 2035? Which business and delivery models will be dominant? How might the relationship between in-house legal teams and law firms evolve?

Based on the comments, conversations, and data collected at the Futures Lab, several points of consensus emerged:

- Consolidation: M&A activity among private law firms is likely to continue, but people are divided on by how much and how fast consolidation will occur.
- Growth of in-house teams: Legal teams within large organisations will continue to grow, becoming more strategic and using tech to cut costs and increase self-reliance.

- New competition: Most agree that AI and other tech present an opportunity for new players and new models to emerge, but there are competing predictions on who/ what they will be.
- Specialisation: We will see growing importance of niche offerings in law firms, and potentially the ascendance of sole-practitioners and small firms empowered by AI.



VS



Law Firms VS ALSPs

6.9 / 10 Likelihood score

"In 2035, law firms find themselves being outmaneuvered by smaller, network-based, tech enabled "Alternative Legal Services Providers". These players use smart people and tech to deliver great results in cheaper more flexible ways - often pairing one senior legal resource with shared admin and tech resources."

Amazon Law

5.6 / 10 Likelihood score

"In 2035, AI and standardisation have opened the door for the largest tech companies to come into the legal space, posing a threat to firms of all sizes. A few legal experts are employed, but scale and innovative delivery models are achieved through tech."



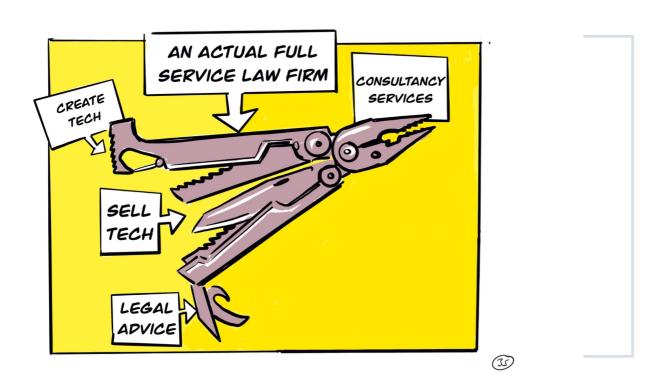
ALSPs, while already key players in the legal sector, are predicted by some to emerge as the new standard for delivering legal services, and the primary competition to traditional firms. This potential future received a likelihood score of 6.9/10.

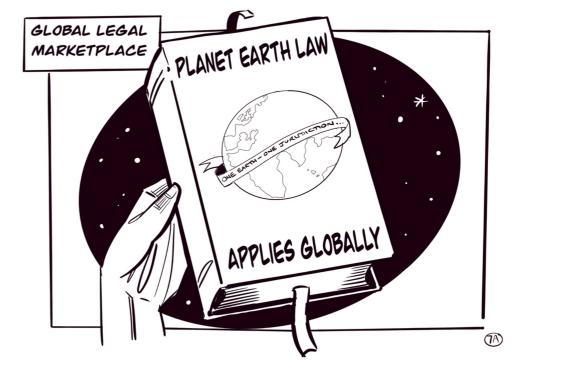


Scoring a 5.6/10 for likelihood, this potential future provoked a great deal of discussion, which while speculative, serves as a reminder that many great disruptions seemed implausible until they happened.

FUTURES YOU WERE MOST EXCITED ABOUT (OR NOT)

VS





3.5 / 10 Likelihood score

An actual full service law firm

7.6 / 10 Likelihood score

Global Legal Marketplace

Not so excited about

Excited about

"In 2035, law firms are now run like corporations which allows them to widen their revenue streams. Law firms create technology and sell it, offer consulting services, and, of course, legal advice."

"In 2035, the legal profession has become highly globalised, with law firms and individual practitioners offering their services across borders through online platforms. A single "international law" standard is implemented creating a competitive global marketplace where clients choose from a wide range of legal providers regardless of geographic location."

Q

This potential future, which is already underway, was given an average likelihood score of 7.6/10, telling us that this trend is likely to continue, and have a significant impact on the legal market landscape of 2035.

Q

While many recognized the theoretical benefits of a global legal standard, the complexity and potential ineffectiveness of any one-size fits all approach to law produced a likelihood score of 3.5/10.



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Possible Futures and Key Findings

c) How We Work

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Points of consensus

The potential futures in this category sought to address questions like: What will the resource profiles of in-house legal teams look like in 2035? How will the operating and financial models of law firms have changed? How will legal fees be managed?

Based on the comments, conversations, and data collected at the Futures Lab, several points of consensus emerged:

- The billable hour: AI places the billable hour model under pressure, but it is too soon to count it out.
- How firms develop new talent:

 New lawyers will be trained in
 higher-value client skills earlier, as
 opposed to learning by doing
 transactional tasks now handled by
 AI.

- Working across the aisle: Greater collaboration between in-house and law firm teams to tackle shared challenges.
- In-house on product teams: In-house lawyers are likely to be involved in more new product/services development teams from the start.



VS



The VR Lawyer

5.7 / 10 Likelihood score

"In 2035, we are all utilising and working with augmented reality and spatial computing. Company-specific headsets contain all of the documents and tools you need to do legal work from anywhere. Digital avatars represent lawyers in virtual meetings. No need to be at the office. No need to visit clients."

Is this Reality?

7.3 / 10 Likelihood score

"In 2035, we live in a world where regulation has failed to keep up with advancements in "deep fake" technology. The only way to know whether something is "real" or not is to revert back to in-person meetings and in-hand documents."



Will AR/VR/spatial computing technology usher in a world where the office is obsolete and meetings are held using virtual avatars by default? Views were split with a likelihood score of 5.7/10.



The possibility of reverting to in-person working in order to know what is real was the topic of considerable debate. Taking a "step backwards" felt counterintuitive to many in this age of technical progress, but the sector's response to risk described in this scenario seems to have rung true, as it received a likelihood score of 7.3/10.

FUTURES YOU WERE MOST EXCITED ABOUT (OR NOT)



VS

9.0 / 10 Likelihood score



3.8 / 10 Likelihood score

New Lawyers No Longer Learn on the Grunt Work

Excited about

"In 2035, development of new lawyers focuses less on transactional skills, which are now managed by AI, and more on developing strategic, analytical, and interpersonal capabilities. Experienced lawyers mentor new associates through complex case simulations, ethical dilemmas, and real-world problem-solving scenarios that require human judgment and creativity."

This potential future was one of the most universally agreed upon as being both highly beneficial and probable with a likelihood score of 9.0/10.

The Billable Hour Lives!

Not so excited about

"In 2035, despite advancements in technology and evolving client expectations, the billable hour survives. Many firms and clients remain accustomed to the traditional structure, valuing its straightforward correlation between time and cost. Additionally, regulatory requirements and the deeply ingrained culture within the legal industry have kept the billable hour alive."



Always a source of debate, the survival of the billable hour into 2035 was given a relatively low would become more measurable, and alternative fee structures would prevail as the new normal.

likelihood score of 3.8/10. Visitors commented that it was more likely that legal outcomes

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Possible Futures and Key Findings

D) Talent

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Points of consensus

The potential futures in this category sought to address questions like: What are the skills that will become most critical for future lawyers? How will new talent be developed? What new roles and structures will exist in 2035?

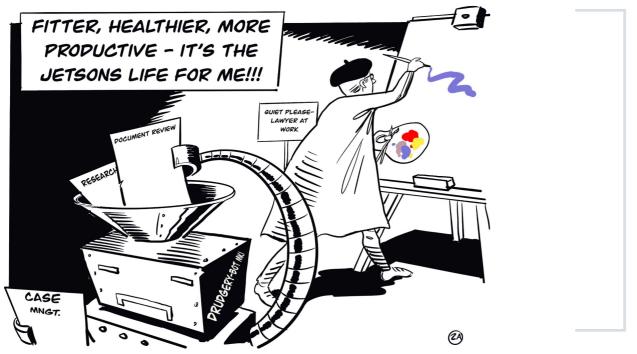
Based on the comments, conversations, and data collected at the Futures Lab, several points of consensus emerged:

- Legal + tech: New roles that blend technical and legal knowledge will become far more prevalent with top talent in high demand.
- Legal education: Law schools will need to transform in order to stay relevant, but will continue to exist.

- New models: Resource models are likely to change, with many predicting an "inverted pyramid" could emerge where more senior lawyers are supported by fewer juniors.
- The Design Thinking lawyer:

Human-centred skills like empathy, relationship building, creative thinking and experimentation will be critical for enabling lawyers to stay relevant and adaptive in a fast changing world.

VS



7.3 / 10 Likelihood score

Fitter, happier, more _______4.3/10 Likelihood score productive - it's the Jetsons life for me!

"In 2035, advanced AI tools have taken over routine, time-consuming tasks, such as document review, research, and case management, allowing lawyers to focus on strategic and meaningful work. With reduced workloads and enhanced efficiency, lawyers experience lower stress levels and better work-life balance, leaving them free to focus on wellness, and pursue more of their own creative interests."



Visitors to the Lab, while hopeful that this future would emerge, were not very confident that AI would ultimately free us humans up to achieve greater fulfillment, as it received a likelihood score of 4.3/10.

Artificial Burntout

"In 2035, the constant pressure to keep up with rapidly evolving tech has created an environment of perpetual stress and anxiety. The relentless demand for higher productivity and faster turnaround times, driven by AI's capabilities, results in burnout and exhaustion. Additionally, the isolation, fear of obsolescence and job insecurity loom large, exacerbating mental health issues."

STIFICIAL BURNOUT...

AI WAS MEANT TO MAKE MY

LIFE EASIER!!! I'VE NEVER FELT SO HMMMM ... WHAT SHALL I PO TOPAY ...

MAYBE I'LL MAKE SOME NICE



This more pessimistic view of AI's impact on the working life of legal talent received a relatively high likelihood score of 7.3/10, making it a potential scenario for firms and in-house teams to be on guard against over the coming years.

FUTURES YOU WERE MOST EXCITED ABOUT (OR NOT)

VS

9.2 / 10 Likelihood score

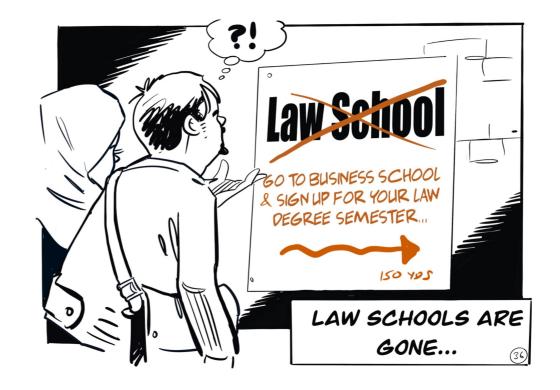


Juniors + Seniors = Successful Practice

Excited about

"In 2035, there is a divergence between the senior partners and the junior lawyers: Juniors understand the technology but not the practice of law, and the senior partners understand the practice but perhaps are not as well versed in the capabilities of tech. Training now requires more philosophical teaching of WHY things are done rather than the how."

This potential future was another of the most widely supported as both a probable future, with a likelihood score of 9.2/10, and an advisable step for firms and in-house teams to take today.



Law Schools

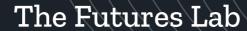
Not so excited about

"In 2035, there is no separate law degree or school. Students attend business school with courses in legal. It is about threading legal analysis and risk analysis throughout a business cycle rather than having a separate function/career."

The possible future extinction of law schools was deemed relatively unlikely (4.5/10), but the need for change was clear. Skills related to the use of emerging technology, sensemaking, innovation, adaptability, and commercial thinking were highlighted as key areas for schools to focus on more now and into the future.

Are Gone

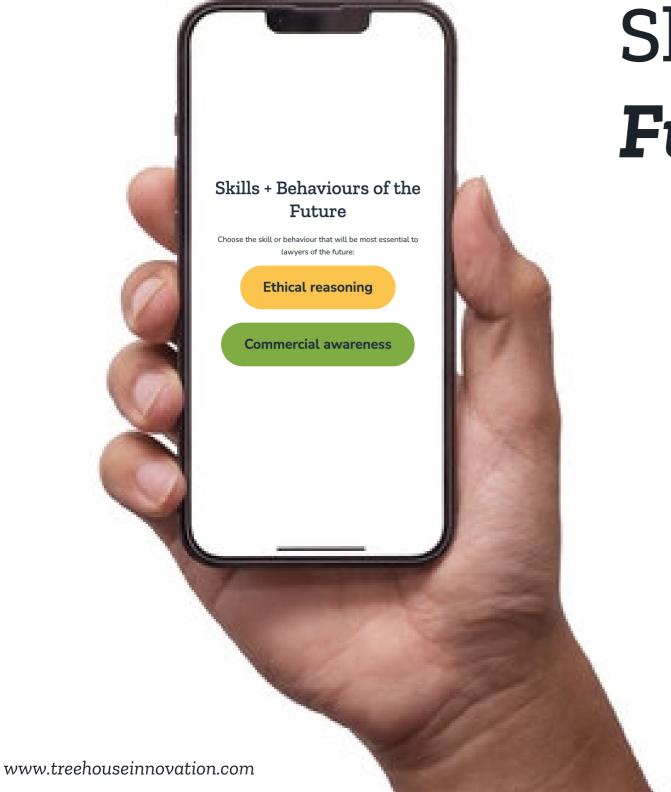
4.5 / 10 Likelihood score



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Skills of the Future Lawyer

By Treehouse Innovation



Skills of the Future Lawyer

Which skills will be most critical?

After exploring the gallery of potential futures for the legal sector, visitors to the Futures Lab were invited to weigh in on which skills might be most critical in 2035. Using a simple mobile app developed by Treehouse Innovation, participants were presented with two skills, from which they had to select the most vital. Hundreds of rounds of A/B ranking occurred over the course of the two days.

How the pool of skills were created

This set of 50 future skills and behaviours were compiled by Treehouse Innovation based on our work in training 1000s of lawyers to create deeper client relationships and be more innovative, along with input from our sponsor, DLA Piper, based on the skills that are developed and measured within the firm.

By Treehouse Innovation

Skills of the Future Lawyer

ABOUT THE RESULTS

All of the skills included in the A/B ranking were valuable. Therefore, the "bottom 5" listed here should not be considered unimportant. Being listed only means that they didn't "win" when paired up against other skills in the A/B testing rounds. Like everything in this report, these results should be viewed as stimulus and provocation for further discussion and research.

The top 5 skills, ranked by you

- Commit to learn and use new technologies
- Emotional intelligence for stronger client relationships and team management
- Commercial awareness
- Prompt engineering
- Data visualisation

The bottom 5 skills, ranked by you

- Follow curiosity to surface latent client needs
- Reflection and lifelong learning
- Probe to understand client needs
- Actively invite diverse contributors into problem solving
- Accelerate understanding, evaluation and adoption of new technologies

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SKILLS OF THE FUTURE LAWYER

Tension 1

It is important to learn and use new technology, but not to understand, evaluate and adopt it

What's happening here?

How could using new tech be at the top of the list, and understanding it be at the bottom?

We wonder if this is a reflection of the conference attendees. Tech-forward sellers and buyers whose mandate is to understand, evaluate and adopt new tech and...the rest of us, experiencing extreme change and curiosity fatalism: 'By the time I understand the technology it changes anyway - just show me how to use it.' Here are a few potential consequences and challenge statements to mull:

Procurement cycles - Organisations will need to accelerate their ability to procure. Consequently, leaders will make decisions on less information and rely upon a decreasing pool of true experts.

How might we help leadership to confidently approve new technology investments faster?

Untangling AI's sources - As AI tools are increasingly used to supply information, for analysis, and to make autonomous decisions, lawyers will need to interrogate AI's source material.

How might we help lawyers interrogate AI source material without depth of understanding?

Approaches to training - If the emphasis is on 'using' the tech opposed to 'understanding' the tech, training will need to be benefit-oriented, on-demand and fast.

How might you help end-users articulate their need, in real-time and receive relevant direction?

Change-readiness and culture - The benefits of new technologies are increasing exponentially and yet, when presented with another new tool or process, the people in your organisation will quietly ask: 'What's in it for me?'. If it is not clear, they will operate against the advantages and the investment will fail to meet it's potential.

How might you help the people you lead to share in the benefits of new technologies?

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SKILLS OF THE FUTURE LAWYER

Tension 2

Need for stronger client
relationships is paramount, but
probing under the surface to
more deeply understand their
needs is seen as less important.

What's happening here?

Perhaps we assume our clients are already able to articulate their needs? Perhaps getting curious about client needs is seen as expensive, risky or impolite? After all, what if we don't find anything under the surface? But what if we do?

Research consistently shows us that what people 'say', is often different from what they 'do' when you observe them. Articulating underlying needs is difficult and when experts, like lawyers, encounter those difficult-toarticulate needs, the client's context and motivations become clearer and solutions more valuable to the client. Microsoft and the Design Management Institute found that companies who committed to design principles as an integral part of their business strategy outperformed the S&P Index by 211% in shareholder value. Solving problems with insight is profitable and builds strong client relationships. Perhaps this is why we see an increasing number of firms integrating design-based skills and behaviours, like enduser immersion and low-investment prototyping, into the everyday work of their lawyers and business services teams.

"How might we help lawyers more quickly encounter the difficultto-articulate needs of their clients?"

For more information on design-based skills that can be learned and create business value click here.

By Treehouse Innovation

SKILLS OF THE FUTURE LAWYER

Tension 3

'Commercial awareness' is the third highest ranked skill for lawyers of the future.

What's happening here?

Is law at risk of missing the opportunity to adapt its commercial model before it is too late? A quick analogous story to ponder: 'Prices Patent Candles' were the leading candlemaker in the late 1800s. Their customers were happy and loyal. And although Prices candles burned brighter, longer and cleaner, the real problem their customers had was: a reliable, low-cost source of artificial light. When electricity began to arrive at scale in 1881, the massive opportunity to shift mindset and operations into 'providers of artificial light' was missed.

Today, law firms face a parallel: an increasingly reliable technology is driving down costs and creating possibilities. As AI continues to drive down the cost of reliably solving legal problems, clients will demand greater shares of the profits and/or explore alternatives to the classic relationship. We think this challenge is felt by conference participants and highlights the importance of commercial awareness. Law firms and partners of the future will need greater commercial awareness to fight for those profits, like discovering new client problems and markets, balancing capital investments across multiple revenue streams and experimenting with new business models made possible by these new technologies.

"How might we help our law firm colleagues to more readily identify emerging opportunities and act on them?"

For more information on design-based skills that can be learned and create business value click here.

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Futures created by you

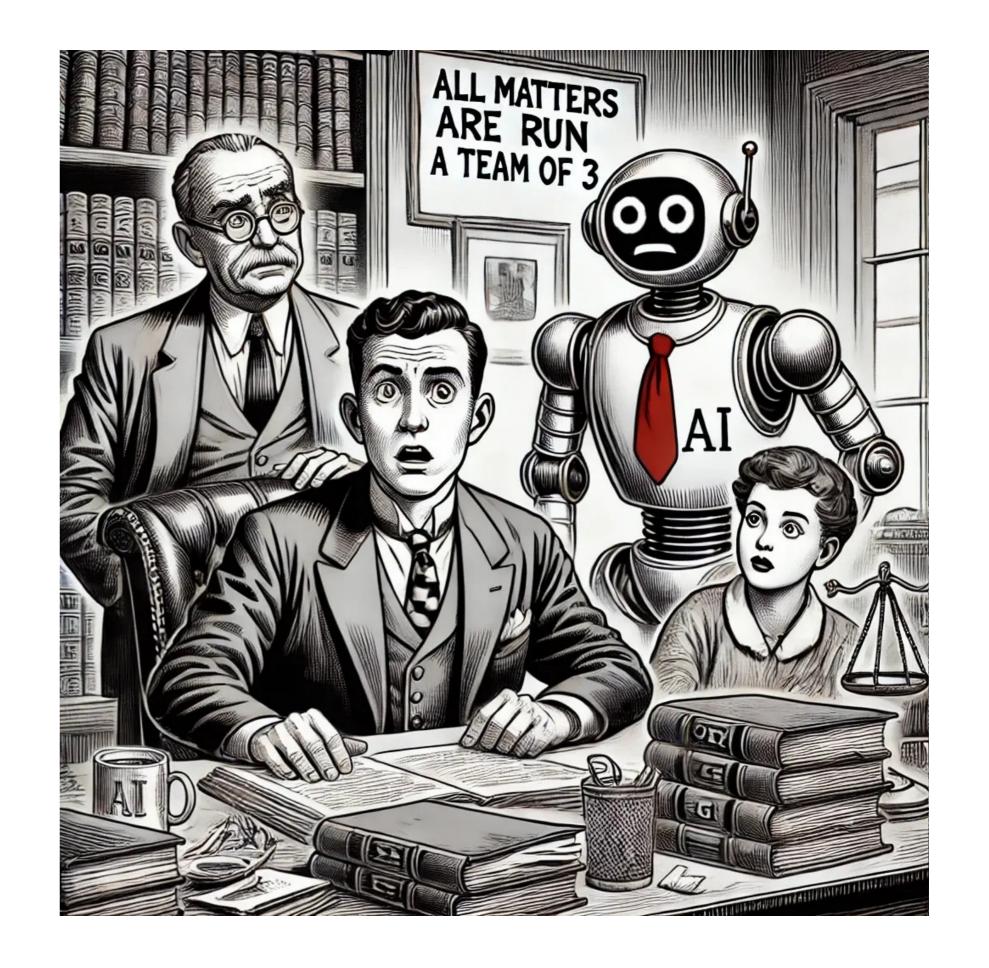
If visitors to the Futures Lab had a prediction for the future of law which was not shown in the gallery, they could create their own. Each was then automatically visualised by our custom AI tool in a style consistent with the graphic novel illustrations. Here are some of our attendees' creations.

By Treehouse Innovation

FUTURES CREATED BY YOU

All matters are run by a team of 3

Law firm matters are staffed with just 1 Partner, 1 junior lawyer and AI.



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FUTURES CREATED BY YOU

Self destruction

Anon:

After relying on technology and AI to make everything easier and take away complex thought, we will be isolated, depressed, and come up with ways to revert back to human interaction.



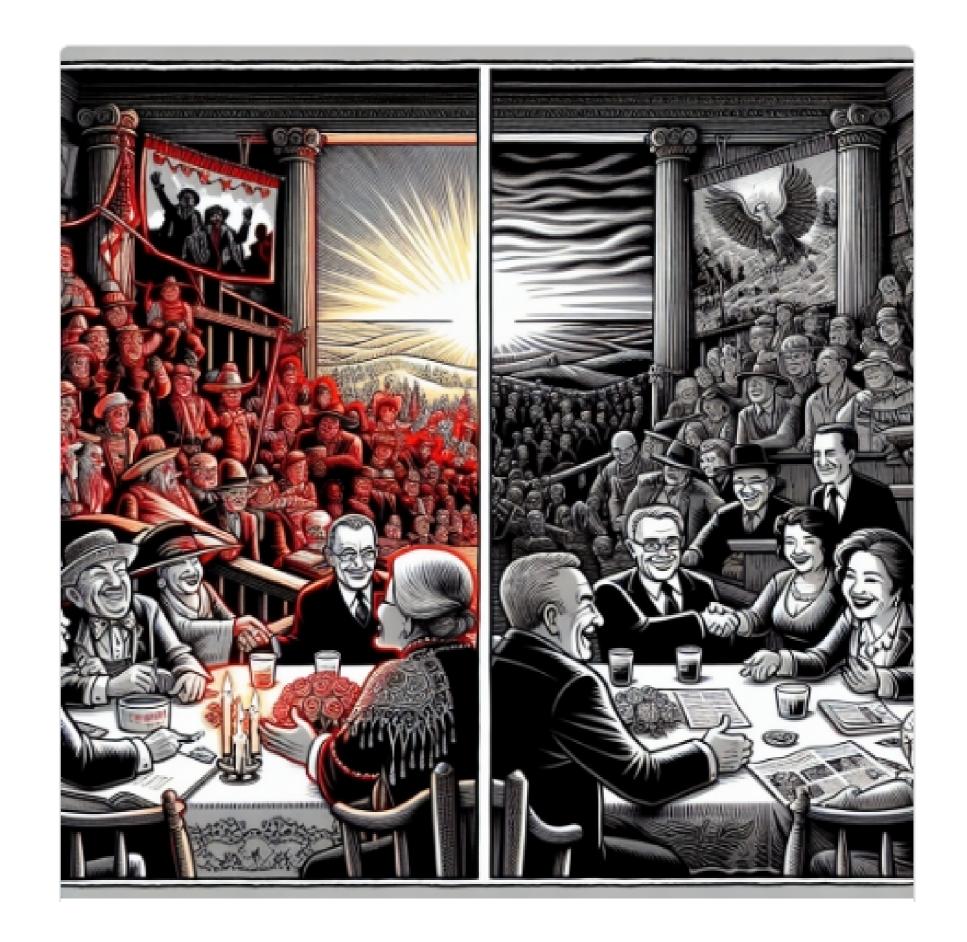
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FUTURES CREATED BY YOU

A torn tomorrow

Jade:

There will be a great divide between the people - but a beacon of hope that everyone will come together to communicate and figure it out. There will be a knowledge transfer from the more traditional and conservative type of legal professionals that are the older generation towards the younger and more technologically inclined generation. However, we will find a middle ground.

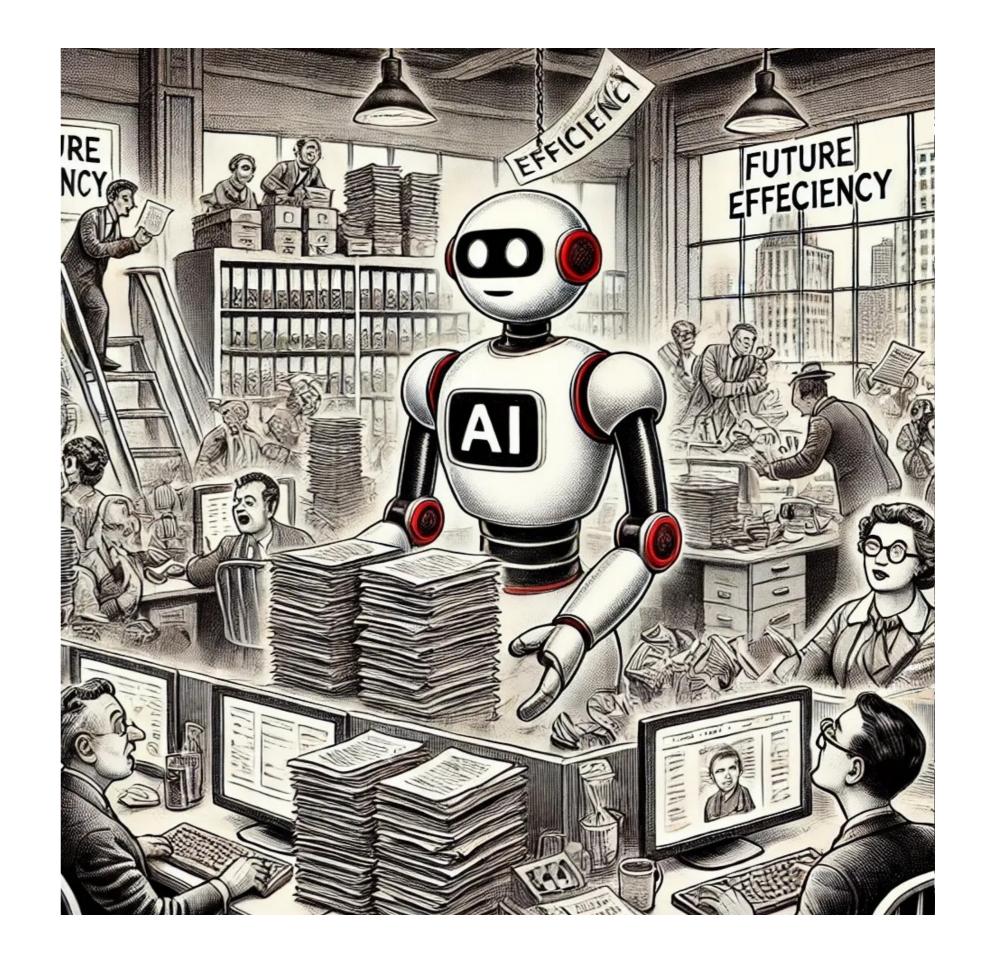


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FUTURES CREATED BY YOU

Future efficiency

AI will be used as a tool to cut down 90% of workload.



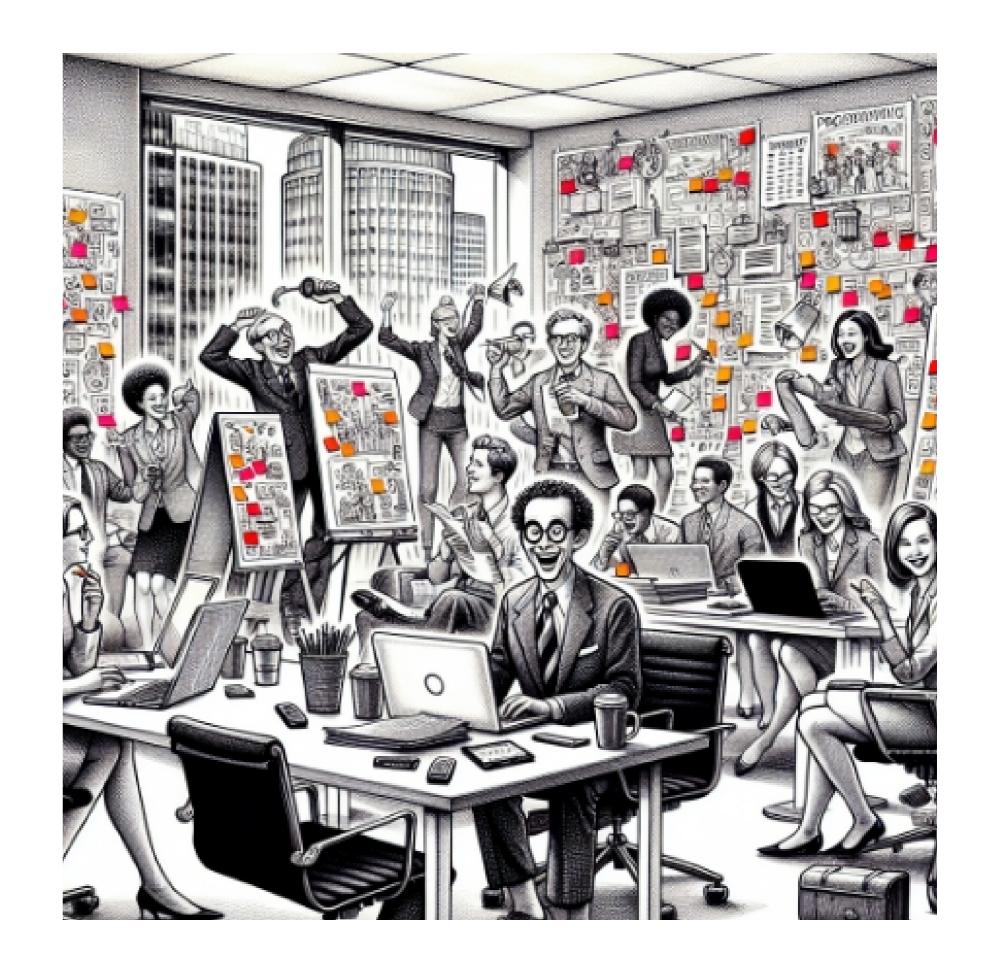
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FUTURES CREATED BY YOU

New world

C:

Law firms with no dress code, young people having fun, structure charts everywhere.





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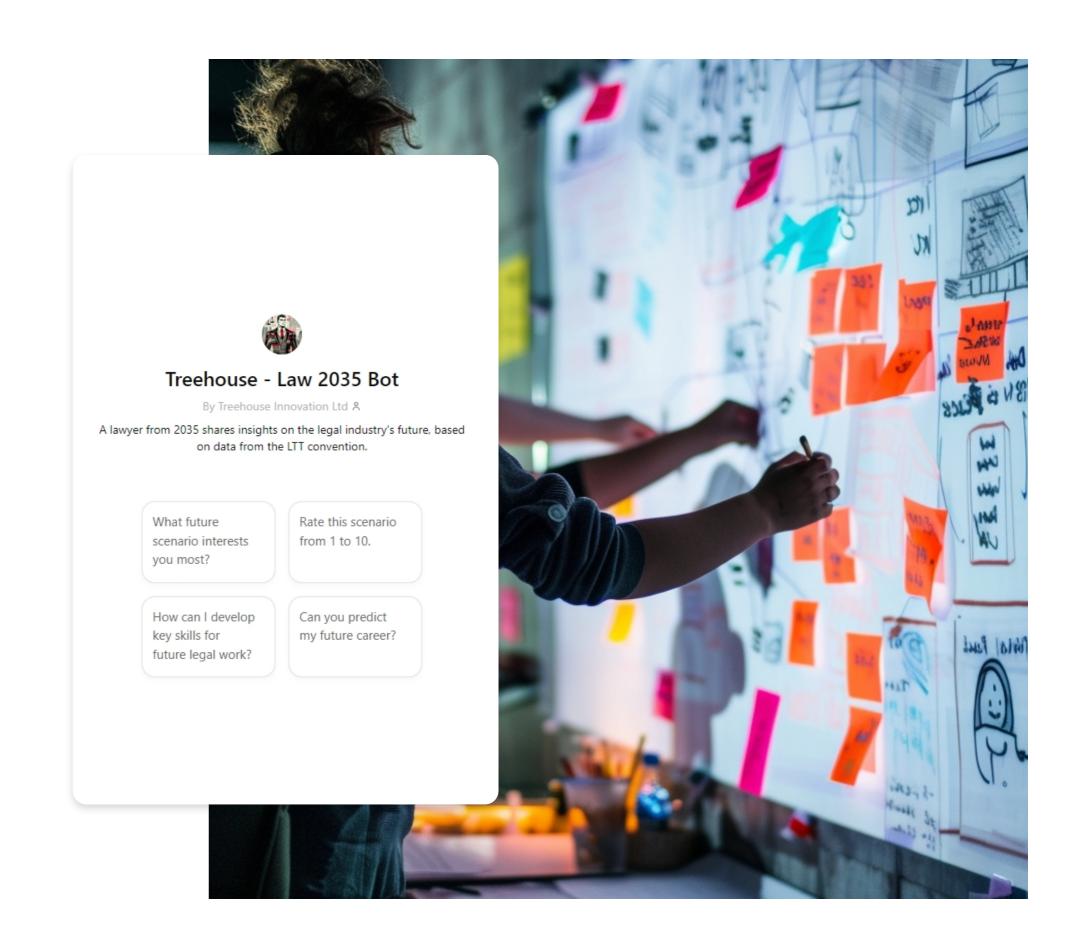


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